

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF NEVADA

Julie A. Su, Acting Secretary of Labor, United States Department of Labor,

Case No. 2:22-cv-1811

**Plaintiff,**

V.

Colvin Construction, Inc., and Michael Colvin,

## **STIPULATION REGARDING CONSENT JUDGMENT**

#### Defendants.

1  
2 IT IS HEREBY STIPULATED, by and between Plaintiff, Julie A. Su, Acting  
3 Secretary of Labor, United States Department of Labor and Defendants Colvin  
4 Construction, Inc., and Michael Colvin that they agree to the terms of the attached  
5 Consent Judgment as a full and final settlement of this action between the Parties.  
6

7 RESPECTFULLY SUBMITTED this 13th day of August 2024.  
8

9  
10 MARC A. PILOTIN  
11 Regional Solicitor  
12

13 BORIS ORLOV  
14 Counsel for Wage and Hour  
15

16  
17 /s/Paige Pulley  
18 Paige Pulley  
19 Julia Hayer  
20 Trial Attorneys  
21 *Attorneys for Plaintiff Secretary of Labor*  
22

23  
24 /s/ Kristol Bradley Ginapp  
25 Kristol Bradley Ginapp  
26 Shareholder  
27 Holley Driggs  
28 *Attorneys for Defendants*  
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8                   **IN THE UNITED STATES DISTRICT COURT**  
9                   **FOR THE DISTRICT OF NEVADA**  
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11                   Julie A. Su, Acting Secretary of Labor, United States Department of Labor,  
12

Case No. 2:22-cv-1811

13                   Plaintiff,  
14                   v.

**CONSENT  
JUDGMENT AND ORDER**

15                   Colvin Construction, Inc., and Michael Colvin,  
16                   Defendants.

17  
18                   Plaintiff Julie A. Su, Acting Secretary of Labor, United States Department of  
19                   Labor (“Acting Secretary”), and Defendants Colvin Construction, Inc., and Michael  
20                   Colvin (“Defendants”), have agreed to resolve the matters in controversy in this civil  
21                   action and consent to the entry of this Consent Judgment in accordance herewith:

22                   A.         The Acting Secretary filed a Complaint in the above-captioned proceeding  
23                   naming Defendants and alleging it violated provisions of sections 7, 11(c), 15(a)(2) and  
24                   15(a)(5) of the Fair Labor Standards Act of 1938, as amended (“FLSA”), 29 U.S.C. §§  
25                   207, 211(c), 215(a)(2) and 15(a)(5).

26                   B.         Defendants have retained counsel and filed an answer.

27                   C.         The Acting Secretary investigated Defendants pursuant to the  
28                   FLSA covering the period of May 4, 2017 through May 4, 2020. The parties have agreed

1 to settle and resolve all FLSA violations attributable to Defendants through this Consent  
2 Judgment.

3 D. The Parties agree to waive findings of fact and conclusions of law and agree to  
4 the entry of this Consent Judgment without further contest.

5 E. Defendants admit that the Court has jurisdiction over the parties and subject  
6 matter of this civil action and that venue lies in the District of Nevada.

7 F. During the relevant time period, Defendants engaged in framing, stucco, concrete  
8 and other construction services on commercial and residential buildings and homes.

9 **PERMANENT INJUNCTION**

10 **IT IS HEREBY ORDERED, ADJUDGED, AND DECREED** that, pursuant to  
11 Section 17 of the FLSA, 29 U.S.C. § 217, Defendants, its officers, agents, servants,  
12 employees, successor companies, parties in interest, and all persons and entities acting at  
13 its direction or in concert or participation with them, are permanently enjoined and  
14 restrained from violating the FLSA, including through any of the following manners:

15 1. Defendants shall not, contrary to the FLSA § 7, 29 U.S.C. § 207, employ  
16 any non-exempt employee who in any workweek is engaged in commerce, within the  
17 meaning of the FLSA § 3(s), or is employed in an enterprise engaged in commerce or in  
18 the production of goods for commerce, within the meaning of FLSA § 3(s), for any  
19 workweek longer than 40 hours unless such employee receives compensation for their  
20 employment in excess of 40 hours in such workweek at a rate not less than one and one-  
21 half times the regular rate at which they are employed.

22 2. Defendants shall not fail to make, keep, make available to authorized  
23 agents of the Acting Secretary for inspection, transcription, and/or copying, upon their  
24 demand for such access, and preserve records of employees and of the wages, hours, and  
25 other conditions and practices of employment maintained, as prescribed by regulations  
26 issued, and from time to time amended, pursuant to FLSA §§ 11(c) and 15(a)(5), 29  
27 U.S.C. §§ 211(c) and 215(a)(5) and the implementing regulations found in Title 29,  
28 Code of Federal Regulations, Part 516.

1       3. Defendants, if not already in effect at the time of entry of this Consent  
2 Judgment, shall amend and maintain its payroll practices as follows:

3           a. Defendants shall accurately record the information required by 29 C.F.R. §  
4 516.2 in the payroll records, including (1) all hours worked by employees each  
5 workday and workweek; (2) the rate(s) of pay for each of the hours worked  
6 during a workweek; (3) the total weekly straight-time earnings due for the hours  
7 worked during the workweek; (4) the total premium pay for overtime hours; and  
8 (5) if Defendants choose to calculate pay through any type of production-based  
9 system, such as a piece rate system, Defendants shall: a) notify employees of the  
10 standard applicable piece rate to be paid in writing, and keep a written record of  
11 any changes to or deviations from the standard applicable piece rate; b) maintain  
12 a record of the identities of all employees working on any “crew” to which a  
13 given employee is assigned; c) maintain a record of the precise formula used to  
14 calculate how each employees’ weekly pay, including overtime pay, is calculated,  
15 and make such information open to each employee for inspection; d) calculate  
16 overtime at time and one-half the employee’s regular rate (the regular rate is  
17 calculated by dividing the employee’s total weekly earnings before any  
18 deductions are made by the total number of hours worked in that workweek); and  
19 e) show all deductions on the employee’s weekly paystub along with an  
20 explanation of the deductions.

21           b. Defendants’ timekeeping system shall permit employees (as opposed to  
22 supervisors) to track their individual work hours daily. If changes in the time  
23 records later are required, Defendants shall designate and authorize one or more  
24 individuals to correct time entry errors. Crew leaders, foreman, and  
25 superintendents may not change or edit employee entered hours on a time sheet.  
26 Defendants will dedicate an individual to train employees on filling out time  
27 cards and perform periodic checks of timecards at various worksites. This  
28 provision shall remain in effect for three years or until an electronic timekeeping

1 system is implemented for all employees.

2 c. Defendants shall maintain all time, piece rate, and payroll records for a  
3 period of not less than three years.

4 d. Defendants shall record all wages paid to employees, regardless of the  
5 manner of payment, on its payroll records, and any expense reimbursements must  
6 be recorded in Defendants' accounting system.

7 e. Defendants shall inform all supervisors, managers, and persons performing  
8 payroll duties of the requirements of this Consent Judgment and shall provide a  
9 copy of this Consent Judgment to all supervisors, managers, and persons  
10 performing payroll duties.

11 f. Defendants shall direct their supervisors, managers, and persons  
12 performing payroll duties to encourage workers to report all hours worked and  
13 piece rate work.

14 4. Defendants understand and affirmatively acknowledge that all individuals  
15 who perform labor services for or on behalf of Defendants, will be paid wages under the  
16 FLSA that are subject to the issuance of IRS Form W-2, Wage and Tax Statement.  
17 Defendants understand and expressly acknowledge that such individuals are employees  
18 and as such are afforded all protections and safeguards guaranteed under the FLSA,  
19 including without limitation those found in sections 7, 11(c), 15(a)(2) and 15(a)(5).

20 5. Defendants, its officers, agents, servants, and employees and those persons  
21 in active concert or participation with them, shall not in any way directly or indirectly,  
22 demand, require or accept any of the back wages or liquidated damages from any of the  
23 employees listed on the Acting Secretary's **Exhibit A** filed with her Complaint (ECF  
24 No. 1). Defendants shall not threaten or imply that adverse action will be taken against  
25 any employee because of their receipt of funds due under this Consent Judgment.  
26 Violation of this Paragraph may subject the Defendants to equitable relief and legal  
27 damages, including punitive damages and civil contempt.

28 6. Defendants, its officers, agents, servants, and employees and those persons

1 in active concert or participation with them, shall not in any way retaliate or take any  
 2 adverse employment action, or threaten or imply that adverse action will be taken  
 3 against any employee who exercises or asserts their rights under the FLSA or provides  
 4 information to any public agency investigating compliance with the FLSA. Violation of  
 5 this Paragraph may subject the Defendants to equitable relief and legal damages,  
 6 including punitive damages and civil contempt.

7       7. Defendants shall not continue to withhold the payment of \$275,000 in  
 8 overtime pay hereby found to be due by the Defendants under the FLSA to employees,  
 9 as a result of their employment by Defendants during the period of May 4, 2017 through  
 10 May 4, 2020 (“Back Wage Accrual Period”).

11       **IT IS FURTHER ORDERED, ADJUDGED, AND DECREED** that, pursuant  
 12 to Section 17 of the FLSA, 29 U.S.C. § 217, Defendants, their agents, servants,  
 13 employees, companies, and all persons and entities acting at their direction or in concert  
 14 or participation with their direction, shall take the following affirmative actions to  
 15 facilitate compliance with the FLSA:

16       8. Within ninety (90) days of the entry of this Judgment, Defendants shall  
 17 hire a third party to conduct training for all of Defendants’ supervisors, managers, and  
 18 persons performing payroll duties on the requirements of the FLSA, including the  
 19 overtime, recordkeeping, and anti-retaliation provisions. The training shall include: (a)  
 20 when employees must be paid for overtime, including overtime with respect to piece rate  
 21 work; (b) recordkeeping; and (c) an overview of the system for reporting FLSA concerns  
 22 set forth in Paragraph 10 of this Judgment. This training shall be repeated annually for a  
 23 period of three years. For the purposes of this provision, Defendants’ counsel shall be  
 24 considered a third party.

25       9. Within fifteen (15) days of the training enumerated in Paragraph 8,  
 26 Defendants shall deliver to the U.S. Wage and Hour Division evidence that all  
 27 supervisors attended the training. Evidence may be provided in the form of a sign-in  
 28 sheet and may be sent by electronic mail to pulley.paige.b@dol.gov;

<sup>1</sup> orlov.boris@dol.gov; and ramos.higinio@dol.gov.

2       10. Within ninety (90) days of the entry of this Judgment, Defendants shall  
3 implement a system for employees to report overtime concerns to Defendants. The  
4 mechanism must include a requirement that all reports of overtime concerns be  
5 communicated to Defendants' senior management team by any managerial employee  
6 receiving the initial report.

7        11. Within ninety (90) days of the entry of this Judgment, Defendants shall  
8 amend or develop as necessary Defendants' employee Handbook that Defendants  
9 provide its employees to include a policy (or policies) notifying employees of their  
10 entitlement to overtime compensation.

11       12. Within thirty (30) days of the entry of this Judgment, Defendants shall  
12 supply all of its current employees with copies of the attached **Exhibit C**. In addition,  
13 Defendants shall provide copies of **Exhibit C** to all new hires and post a copy at a work  
14 location where it is visible to employees for the period of two (2) years from the date of  
15 entry of this Consent Judgment.

## JUDGMENT

17           **FURTHER, JUDGMENT IS HEREBY ENTERED**, pursuant Section 16(c)  
18 and (e) of the FLSA, 29 U.S.C. § 216(c) and (e), in favor of the Acting Secretary and  
19 against Defendants in the amount of \$560,000. Pursuant to this Judgment, **IT IS**  
20 **HEREBY ORDERED THAT**

21       13. Within thirty days (30) of the entry of this Consent Judgment Defendants  
22 shall pay \$275,000 in liquidated damages, and \$85,000 in overtime pay for a total of  
23 \$360,000 hereby due under the FLSA and this Judgment, to the U.S. Department of  
24 Labor, using the process outlined in Paragraph 16.

25        14. As specified on Exhibit B, Defendants shall pay the remaining \$190,000 in  
26 overtime pay, to the U.S. Department of Labor, using the process outlined in Paragraph  
27 16.

1       15. The amount of \$10,000 in civil money penalties is assessed against  
2 Defendants and finally determined, pursuant to FLSA Section 16(e), 29 U.S.C. § 216(e).  
3 Defendants shall follow the payment procedures outlined in Paragraph 16 and the  
4 \$10,000 civil money penalty shall be made as the final two payments indicated on  
5 Exhibit B as due September 1, 2026 and October 1, 2026 (not to exceed \$10,000).

6       16. Defendants may make the payments for overtime back wages owed as well  
7 as liquidated damages as required by this Consent Judgment (back wages plus interest as  
8 applicable) online by ACH transfer, credit card, debit card, or digital wallet by going to  
9 <https://www.pay.gov/public/form/start/77761888>, or by going to www.pay.gov and  
10 searching “WHD Back Wage Payment - WE Region.” Payments shall reference BW  
11 Case Number # 1925017. Defendants shall make the payment for civil monetary  
12 penalties by going to [www.pay.gov](https://www.pay.gov), then entering “WHDCMPWE” in the search field,  
13 clicking search, selecting the “WHD Civil Money Penalty Payment Form – Western  
14 Region” payment form, clicking the blue “Continue,” and following payment  
15 instructions.

16       17. In the event of any default in the timely making of any payment due  
17 hereunder, the full amount due under the back wage provisions of this Judgment which  
18 then remains unpaid, plus post-judgment interest at the rate of 10% per year, from the  
19 date of this Judgment until paid in full, shall become due and payable upon the  
20 Secretary’s sending by ordinary mail a written demand to the last business address of  
21 Defendants then known to the Secretary.

22       **IT IS FURTHER ORDERED** that the filing, pursuit, and/or resolution of this  
23 proceeding with the entry of this Judgment shall not act as or be asserted as a bar to any  
24 action or claim under FLSA § 16(b), 29 U.S.C. § 216(b), as to any employee not named  
25 on the attached **Exhibit A**, nor as to any employee named on the attached **Exhibit A** for  
26 any period not specified therein, nor as to any employer other than Defendants.

27       **IT IS FURTHER ORDERED** that each party shall bear their own fees, costs, and  
28 other expenses incurred by such party in connection with any stage of this proceeding,

1 including but not limited to attorneys' fees, which may be available under the Equal  
2 Access to Justice Act, as amended, to the date of entry of the Judgment herein; and

3       **IT IS FURTHER ORDERED** that this Court retains jurisdiction of this action for  
4 purposes of enforcing compliance with the terms of this Consent Judgment.

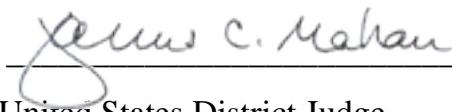
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6       **IT IS SO ORDERED.**

7       DATED September 13, 2024.

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\_\_\_\_\_  
United States District Judge

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3 For the Plaintiff:

4 MARC A. PILOTIN  
5 Regional Solicitor

6 BORIS ORLOV  
7 Counsel for Wage and Hour

8 /s/ Paige B. Pulley

9 Paige B. Pulley

DATE: 08/09/2024

10 Trial Attorney

11  
12 For Defendants:

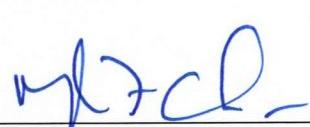
13  
14 The Defendants hereby appear and consent to the entry of this Judgment and  
15 waive notice by the Clerk of Court.

16  
17 Colvin Construction, Inc.,



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19 BY: Michael Colvin  
20 President, Owner

DATE: 8/13/2024

21  
22   
23 Michael Colvin

DATE: 8/13/2024

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2           **Exhibit A**  
3           **Employee List**  
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First Name	Last Name	Violation Start	Violation End	Backwage Amount Due	Liquidated Damages	Total Due
Pedro	Abarca	5/19/2017	6/9/2017	\$84.52	\$84.52	\$169.04
Eduardo Romero	Acevedo	11/9/2018	11/23/2018	\$272.68	\$272.68	\$545.36
Yonatan	Acevedo	11/24/2017	1/5/2018	\$147.91	\$147.91	\$295.82
Gerardo	Acosta	3/27/2020	3/27/2020	\$48.19	\$48.19	\$96.38
Antonio	Aguilar	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Geronimo Cota	Aguilar	8/24/2018	12/7/2018	\$990.68	\$990.68	\$1,981.36
Jesus Murguia	Aguilar	8/4/2017	12/8/2017	\$401.47	\$401.47	\$802.94
Jose Bermudez	Aguilar	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Jose Garcia	Aguilar	5/19/2017	9/8/2017	\$252.96	\$252.96	\$505.92
Emiliano Pinzon	Aguilera	10/6/2017	1/5/2018	\$295.82	\$295.82	\$591.64
Marcelo Rubio	Aguilera	12/29/2017	1/5/2018	\$37.18	\$37.18	\$74.36
Javier Del Toro	Alacaraz	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Indolfo Alavarez	Alba	5/19/2017	11/10/2017	\$386.88	\$386.88	\$773.76
Jorge	Alcazar	7/28/2017	8/18/2017	\$84.52	\$84.52	\$169.04
Miguel Sifuentes	Alfaro	5/26/2017	1/5/2018	\$697.29	\$697.29	\$1,394.58
Juventino	Alonso	5/19/2017	6/16/2017	\$105.65	\$105.65	\$211.30
Jose Leonardo	Alvarado	5/19/2017	11/17/2017	\$570.51	\$570.51	\$1,141.02
Marco A. Gonzalez	Alvarez	1/26/2018	6/15/2018	\$57.85	\$57.85	\$115.70
Alejandro Meza	Alvizar	3/13/2020	3/13/2020	\$112.93	\$112.93	\$225.86
Juan	Amador	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Emilio Garcia	Anaya	9/29/2017	1/5/2018	\$75.30	\$75.30	\$150.60
Emilio Garcia	Anaya	3/9/2018	6/21/2019	\$597.58	\$597.58	\$1,195.16
Juan	Andasol	8/18/2017	10/13/2017	\$133.92	\$133.92	\$267.84
Efrain Sauceda	Arambula	5/19/2017	8/25/2017	\$316.95	\$316.95	\$633.90
Milton Bermudez	Araujo	6/16/2017	1/5/2018	\$633.90	\$633.90	\$1,267.80
Samuel	Arellano	6/30/2017	7/21/2017	\$84.52	\$84.52	\$169.04
Kevin Alexis	Arispuro	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Juana Millan	Arizmendi	10/6/2017	1/5/2018	\$295.82	\$295.82	\$591.64
Luis Guillermo Lopez	Ascencio	3/16/2018	3/16/2018	\$83.16	\$83.16	\$166.32
Guillermo	Avalos	5/19/2017	9/22/2017	\$401.47	\$401.47	\$802.94
Ismael Larez	Ayala	9/22/2017	1/5/2018	\$338.08	\$338.08	\$676.16
Salvador	Ayala	5/19/2017	6/30/2017	\$104.16	\$104.16	\$208.32
Samuel	Ayala	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Alejandro	Ballesteros	7/7/2017	7/14/2017	\$37.18	\$37.18	\$74.36
Ernesto	Baltazar	6/30/2017	12/8/2017	\$507.12	\$507.12	\$1,014.24
Jesus	Barajas	5/19/2017	11/24/2017	\$591.64	\$591.64	\$1,183.28
Jesus Contreras	Barajas	5/26/2017	8/11/2017	\$253.56	\$253.56	\$507.12
Carlos	Barrientos-Miranda	6/23/2017	8/4/2017	\$147.91	\$147.91	\$295.82
Bryce	Bartel	5/19/2017	8/25/2017	\$316.95	\$316.95	\$633.90
Bernardino Agustin	Bautista	3/16/2018	5/17/2019	\$282.01	\$282.01	\$564.02
Damian M.	Bautista	12/15/2017	1/5/2018	\$59.52	\$59.52	\$119.04
Damian M.	Bautista	2/2/2018	3/23/2018	\$160.21	\$160.21	\$320.42
Fabian Martin	Bautista	3/30/2018	7/6/2018	\$69.97	\$69.97	\$139.94
Julio Martin	Bautista	5/19/2017	1/5/2018	\$314.16	\$314.16	\$628.32
Julio Martin	Bautista	2/2/2018	5/18/2018	\$232.20	\$232.20	\$464.40
Mario	Bautista	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Juan Diaz	Becerra	5/19/2017	12/29/2017	\$491.04	\$491.04	\$982.08
Moises	Becerra	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84

First Name	Last Name	Violation Start	Violation End	Backwage Amount Due	Liquidated Damages	Total Due
Moises E.	Becerra	1/12/2018	5/1/2020	\$2,859.00	\$2,859.00	\$5,718.00
Francisco Sanchez	Belloso	10/6/2017	11/17/2017	\$147.91	\$147.91	\$295.82
Amaury	Beltran	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Williams Membreño	Benitez	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Abel	Bermudez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Amador	Bermudez	5/19/2017	1/5/2018	\$416.64	\$416.64	\$833.28
Rodrigo	Bernabe	10/13/2017	1/5/2018	\$274.69	\$274.69	\$549.38
Eric	Bourland	7/28/2017	10/13/2017	\$178.56	\$178.56	\$357.12
Donald	Brown	5/19/2017	7/28/2017	\$232.43	\$232.43	\$464.86
Jerald	Brown	6/30/2017	7/28/2017	\$105.65	\$105.65	\$211.30
Phillip	Brown	8/4/2017	12/22/2017	\$443.73	\$443.73	\$887.46
Olvan Umanzor	Bueso	10/6/2017	12/1/2017	\$190.17	\$190.17	\$380.34
Hulices	Bustamante	6/2/2017	8/4/2017	\$211.30	\$211.30	\$422.60
Juan M Zermenio	C.	12/20/2019	4/3/2020	\$33.69	\$33.69	\$67.38
Efrain Martinez	Cabada	5/19/2017	6/9/2017	\$59.52	\$59.52	\$119.04
Angel Vidal	Cabrera	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Gael	Cabrera	9/27/2019	9/27/2019	\$74.09	\$74.09	\$148.18
Bacilio Cruz	Calletano	9/15/2017	10/6/2017	\$119.04	\$119.04	\$238.08
Maria	Camacho	7/7/2017	8/18/2017	\$147.91	\$147.91	\$295.82
Mauricio	Camacho	7/7/2017	7/14/2017	\$37.18	\$37.18	\$74.36
Luis Urzua	Campos	9/29/2017	12/29/2017	\$295.82	\$295.82	\$591.64
Ronald Stanley	Candido	5/19/2017	6/23/2017	\$89.28	\$89.28	\$178.56
Terence	Capucci	5/19/2017	7/28/2017	\$232.43	\$232.43	\$464.86
Eduardo	Carrasco	6/9/2017	11/3/2017	\$464.86	\$464.86	\$929.72
Luis Felipe	Castaneda	10/20/2017	1/5/2018	\$253.56	\$253.56	\$507.12
Marco A. Chavez	Castillo	10/27/2017	1/5/2018	\$163.68	\$163.68	\$327.36
Marco A. Chavez	Castillo	1/12/2018	1/24/2020	\$285.83	\$285.83	\$571.66
Marco Chavez	Castillo	5/19/2017	10/20/2017	\$342.24	\$342.24	\$684.48
Ricardo A. Ramirez	Castillo	10/27/2017	1/5/2018	\$163.68	\$163.68	\$327.36
Ricardo A. Ramirez	Castillo	5/4/2018	6/7/2019	\$42.86	\$42.86	\$85.72
Ricardo Ramirez	Castillo	6/23/2017	10/20/2017	\$267.84	\$267.84	\$535.68
Jose Angulo	Castro	5/19/2017	7/7/2017	\$169.04	\$169.04	\$338.08
Juan Chaman	Castro	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Juan Ruben	Cervantes	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Gulmaro Gomez	Chavez	5/19/2017	6/23/2017	\$126.78	\$126.78	\$253.56
Miguel Gomez	Chavez	9/22/2017	1/5/2018	\$338.08	\$338.08	\$676.16
Francisco Heraldez	Chavez	6/16/2017	1/5/2018	\$633.90	\$633.90	\$1,267.80
Freddy Bautista	Chavez	10/13/2017	10/20/2017	\$37.18	\$37.18	\$74.36
Fredis Rodriguez	Chavez	5/19/2017	10/6/2017	\$312.48	\$312.48	\$624.96
Jose G.	Chavez	6/14/2019	4/10/2020	\$48.53	\$48.53	\$97.06
Jose Manuel	Chavez	8/2/2019	8/9/2019	\$26.03	\$26.03	\$52.06
Kelvin O.	Chavez	3/29/2019	4/24/2020	\$1,235.62	\$1,235.62	\$2,471.24
Kelvin Osvaldo	Chavez	9/22/2017	1/5/2018	\$180.96	\$180.96	\$361.92
Kelvin Osvaldo	Chavez	1/26/2018	8/17/2018	\$248.24	\$248.24	\$496.48
Mario Antonio	Chavez	10/4/2019	10/4/2019	\$62.36	\$62.36	\$124.72
Martin	Chavez	7/21/2017	8/4/2017	\$63.39	\$63.39	\$126.78
Merced Bautista	Chavez	10/13/2017	10/27/2017	\$63.39	\$63.39	\$126.78
Roberto Gamez	Chin	6/30/2017	7/14/2017	\$63.39	\$63.39	\$126.78

First Name	Last Name	Violation Start	Violation End	Backwage Amount Due	Liquidated Damages	Total Due
Vicente Torres	Cobian	5/19/2017	12/8/2017	\$633.90	\$633.90	\$1,267.80
Juan	Colmenares	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Fredi S. Campos	Contreras	9/29/2017	1/5/2018	\$316.95	\$316.95	\$633.90
Israel Escobedo	Contreras	12/8/2017	1/5/2018	\$80.25	\$80.25	\$160.50
Israel Escobedo	Contreras	1/26/2018	6/7/2019	\$33.43	\$33.43	\$66.86
Miguel Angel Escobedo	Contreras	6/9/2017	1/5/2018	\$546.53	\$546.53	\$1,093.06
Miguel Angel Escobedo	Contreras	3/9/2018	1/25/2019	\$36.46	\$36.46	\$72.92
Manuel	Cordon	5/19/2017	1/5/2018	\$564.40	\$564.40	\$1,128.80
Manuel	Cordon	2/9/2018	7/27/2018	\$68.51	\$68.51	\$137.02
Guillermo Zermenio	Cornejo	10/5/2018	5/8/2020	\$154.66	\$154.66	\$309.32
Delfino Gil	Corona	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Delfino Gil	Corona	3/23/2018	3/13/2020	\$289.98	\$289.98	\$579.96
Ruben Orozco	Corona	10/27/2017	1/5/2018	\$232.43	\$232.43	\$464.86
Jesus	Corral	5/19/2017	5/26/2017	\$37.18	\$37.18	\$74.36
Marcelo	Corral	5/19/2017	7/14/2017	\$190.17	\$190.17	\$380.34
Emigdio Rodriguez	Cortez	3/27/2020	5/8/2020	\$115.85	\$115.85	\$231.70
Santos Rodriguez	Cortez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Tiburcio Rodriguez	Cortez	11/3/2017	1/5/2018	\$145.00	\$145.00	\$290.00
Tiburcio Rodriguez	Cortez	2/9/2018	11/16/2018	\$89.44	\$89.44	\$178.88
Carlos Alberto	Cortezano	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Raul	Cortezano	2/9/2018	1/24/2020	\$461.91	\$461.91	\$923.82
David	Covarrubias N.	10/13/2017	1/5/2018	\$274.69	\$274.69	\$549.38
Abraham Rodriguez De La	Cruz	5/24/2019	11/8/2019	\$83.65	\$83.65	\$167.30
Francisco Ramirez	Cruz	1/26/2018	3/13/2020	\$448.87	\$448.87	\$897.74
Jose	Cruz	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Juan Lopez	Cruz	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Juan Lopez	Cruz	2/2/2018	4/17/2020	\$1,916.93	\$1,916.93	\$3,833.86
Michael	Cruz	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Nicolas De La	Cruz	8/18/2017	1/5/2018	\$381.36	\$381.36	\$762.72
Roque Roberto Cabrera	Cruz	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Ruben	Cruz	3/27/2020	3/27/2020	\$57.41	\$57.41	\$114.82
Carlos Lopez	Cuevas	10/27/2017	12/22/2017	\$190.17	\$190.17	\$380.34
Jose Lopez	Cuevas	10/27/2017	12/29/2017	\$211.30	\$211.30	\$422.60
Luis	Cuevas	9/29/2017	1/5/2018	\$223.20	\$223.20	\$446.40
Martin Lopez	Cuevas	10/27/2017	12/29/2017	\$211.30	\$211.30	\$422.60
Isaias	Curiel	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Francisco	Curiel-Curiel	11/3/2017	1/5/2018	\$211.30	\$211.30	\$422.60
Oscar Gonzalez	Davalos	5/26/2017	7/21/2017	\$190.17	\$190.17	\$380.34
Armando Jimenez	Delgado	5/19/2017	1/5/2018	\$521.56	\$521.56	\$1,043.12
Juan Carlos Cruz	Delgado	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Margarito Flores	Delgado	12/20/2019	5/1/2020	\$279.59	\$279.59	\$559.18
Armando	Diaz	7/7/2017	8/11/2017	\$126.78	\$126.78	\$253.56
Eduardo	Diaz	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Jose	Diaz	5/19/2017	8/25/2017	\$316.95	\$316.95	\$633.90
Juan	Diaz	5/19/2017	1/5/2018	\$1,093.04	\$1,093.04	\$2,186.08
Juan	Diaz	1/26/2018	2/2/2018	\$57.70	\$57.70	\$115.40
Miguel Angel Castaneda	Diaz	5/26/2017	11/17/2017	\$549.38	\$549.38	\$1,098.76
Rafael Camarena	Diaz	5/19/2017	10/6/2017	\$443.73	\$443.73	\$887.46

First Name	Last Name	Violation Start	Violation End	Backwage Amount Due	Liquidated Damages	Total Due
Salvador Loredo	Diaz	5/19/2017	8/11/2017	\$274.69	\$274.69	\$549.38
Ernesto	Dipaulo	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Reinaldo Eugenio	Dolores	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Arturo	Dominguez	10/13/2017	10/20/2017	\$37.18	\$37.18	\$74.36
Feliciano	Dominguez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Raul	Dominguez	5/19/2017	7/7/2017	\$169.04	\$169.04	\$338.08
Enrique Oliva	Doroteo	6/2/2017	1/5/2018	\$116.80	\$116.80	\$233.60
Enrique Oliva	Doroteo	2/9/2018	3/6/2020	\$812.87	\$812.87	\$1,625.74
Efren Bojorquez	Duarte	5/19/2017	9/1/2017	\$338.08	\$338.08	\$676.16
Francis Avila	Duarte	5/19/2017	12/1/2017	\$612.77	\$612.77	\$1,225.54
Geoffrey Wayne	Duffin	6/2/2017	8/25/2017	\$274.69	\$274.69	\$549.38
Juan Palencia	Enriquez	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Jose Luis	Escamilla	4/27/2018	5/17/2019	\$22.76	\$22.76	\$45.52
Omar Martin	Escamilla	6/30/2017	12/15/2017	\$528.25	\$528.25	\$1,056.50
Ricardo A. Portillo	Escamilla	9/29/2017	1/5/2018	\$223.20	\$223.20	\$446.40
Nicolas	Escobar	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Eliseo	Escobedo	5/19/2017	1/5/2018	\$693.26	\$693.26	\$1,386.52
Eliseo	Escobedo	4/6/2018	11/15/2019	\$84.99	\$84.99	\$169.98
Ed James	Espino	9/22/2017	10/20/2017	\$105.65	\$105.65	\$211.30
Jose Murillo	Espinosa	8/11/2017	1/5/2018	\$519.64	\$519.64	\$1,039.28
Luis M. Murillo	Espinosa	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Manuel Gomez	Espinosa	6/2/2017	1/5/2018	\$476.16	\$476.16	\$952.32
Heriberto	Espinosa O	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Lauro	Espionza	6/2/2017	7/14/2017	\$147.91	\$147.91	\$295.82
Abel Herrera	Esquivel	5/19/2017	9/15/2017	\$380.34	\$380.34	\$760.68
Gustavo Ramirez	Estrada	5/19/2017	8/25/2017	\$316.95	\$316.95	\$633.90
Oscar Godoy	Estrada	9/29/2017	1/5/2018	\$206.70	\$206.70	\$413.40
Oscar Godoy	Estrada	5/4/2018	7/19/2019	\$126.64	\$126.64	\$253.28
Eddie	Faagai	9/7/2018	9/21/2018	\$109.03	\$109.03	\$218.06
Eteuati	Faagai	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Crisanto Avina	Farias	2/28/2020	2/28/2020	\$69.83	\$69.83	\$139.66
Guillermo Torres	Fernandez	8/4/2017	9/8/2017	\$89.28	\$89.28	\$178.56
Yoshio Rene	Fernandez	5/17/2019	5/31/2019	\$60.66	\$60.66	\$121.32
Bruno	Ferretti	7/19/2019	7/26/2019	\$71.24	\$71.24	\$142.48
Alejandro Hernandez	Figueroa	5/19/2017	12/1/2017	\$612.77	\$612.77	\$1,225.54
Hugo Pedraza	Flores	5/19/2017	8/4/2017	\$178.56	\$178.56	\$357.12
Juan	Flores	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Juan A.	Flores	1/26/2018	7/19/2019	\$592.62	\$592.62	\$1,185.24
Juan Antonio	Flores	5/26/2017	1/5/2018	\$491.04	\$491.04	\$982.08
Noe	Flores	6/9/2017	1/5/2018	\$281.79	\$281.79	\$563.58
Noe	Flores	2/9/2018	6/8/2018	\$121.25	\$121.25	\$242.50
Pedro Lopez	Flores	6/30/2017	1/5/2018	\$591.64	\$591.64	\$1,183.28
Alfredo	Fonseca	5/19/2017	1/5/2018	\$1,027.14	\$1,027.14	\$2,054.28
Alfredo	Fonseca	1/12/2018	4/17/2020	\$4,114.86	\$4,114.86	\$8,229.72
Ariel Leon	Fonseca	5/19/2017	7/28/2017	\$232.43	\$232.43	\$464.86
Fernando F.	Fonseca	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Fernando F.	Fonseca	3/2/2018	8/31/2018	\$1,134.96	\$1,134.96	\$2,269.92
Alfredo Alberto	Franco	5/19/2017	7/21/2017	\$211.30	\$211.30	\$422.60

First Name	Last Name	Violation Start	Violation End	Backwage Amount Due	Liquidated Damages	Total Due
Carlos	Franco	8/25/2017	1/5/2018	\$422.60	\$422.60	\$845.20
Jose Soriano	Franco	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Omar Alexis Robles	Franco	5/19/2017	6/9/2017	\$59.52	\$59.52	\$119.04
Ramon Robles	Franco	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Carlos	Funes	5/19/2017	6/2/2017	\$44.64	\$44.64	\$89.28
Robert	Funez	9/8/2017	10/6/2017	\$74.40	\$74.40	\$148.80
David	Furniss	6/9/2017	8/11/2017	\$211.30	\$211.30	\$422.60
Carlos Garcia	Galan	10/13/2017	10/27/2017	\$63.39	\$63.39	\$126.78
Josue	Galan	7/7/2017	8/18/2017	\$147.91	\$147.91	\$295.82
Angel Manuel	Galarza	5/19/2017	6/16/2017	\$105.65	\$105.65	\$211.30
Erick Gomez	Gallegos	8/25/2017	1/5/2018	\$297.60	\$297.60	\$595.20
Jesus	Galvan	9/8/2017	1/5/2018	\$380.34	\$380.34	\$760.68
Abraham Abrica	Garcia	5/19/2017	6/30/2017	\$208.32	\$208.32	\$416.64
Alfredo Alvarez	Garcia	5/19/2017	1/5/2018	\$202.30	\$202.30	\$404.60
Alfredo Alvarez	Garcia	1/12/2018	5/8/2020	\$2,959.64	\$2,959.64	\$5,919.28
Cesar F. Castillo	Garcia	9/7/2018	4/26/2019	\$303.64	\$303.64	\$607.28
David	Garcia	8/10/2018	9/7/2018	\$25.57	\$25.57	\$51.14
Efrain	Garcia	5/19/2017	7/14/2017	\$190.17	\$190.17	\$380.34
Eleazar	Garcia	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Eliseo	Garcia	5/19/2017	6/9/2017	\$59.52	\$59.52	\$119.04
Gerardo Jeronimo	Garcia	4/5/2019	4/3/2020	\$777.11	\$777.11	\$1,554.22
Jesus	Garcia	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Joel	Garcia	5/19/2017	1/5/2018	\$141.44	\$141.44	\$282.88
Joel	Garcia	2/9/2018	5/8/2020	\$52.96	\$52.96	\$105.92
Jose Silva	Garcia	5/19/2017	11/24/2017	\$591.64	\$591.64	\$1,183.28
Lugardo Cuevas	Garcia	7/21/2017	1/5/2018	\$401.00	\$401.00	\$802.00
Luis Fernando Rodriguez	Garcia	6/9/2017	11/3/2017	\$464.86	\$464.86	\$929.72
Macedino Gutierrez	Garcia	12/15/2017	1/5/2018	\$84.52	\$84.52	\$169.04
Oscar	Garcia	5/19/2017	1/5/2018	\$265.54	\$265.54	\$531.08
Oscar	Garcia	3/9/2018	1/18/2019	\$811.76	\$811.76	\$1,623.52
Pascual B. Castillo	Garcia	9/7/2018	6/21/2019	\$395.81	\$395.81	\$791.62
Sergio Noe Abrica	Garcia	12/6/2019	4/3/2020	\$848.68	\$848.68	\$1,697.36
Maikin Palencia	Garnica	5/19/2017	8/25/2017	\$316.95	\$316.95	\$633.90
Steven	Gilla	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Blake	Giordano	5/19/2017	6/9/2017	\$59.52	\$59.52	\$119.04
Cody	Giordano	5/19/2017	6/23/2017	\$89.28	\$89.28	\$178.56
Blake	Girodano	5/19/2017	6/9/2017	\$59.52	\$59.52	\$119.04
Freddy	Godinez	9/22/2017	1/5/2018	\$218.67	\$218.67	\$437.34
Freddy	Godinez	3/16/2018	8/3/2018	\$147.54	\$147.54	\$295.08
Cristian	Gomez	9/29/2017	1/5/2018	\$223.20	\$223.20	\$446.40
Cristian	Gomez	6/21/2019	5/8/2020	\$198.00	\$198.00	\$396.00
Elmer	Gomez	5/19/2017	6/23/2017	\$126.78	\$126.78	\$253.56
Jose G	Gomez	8/24/2018	9/14/2018	\$203.68	\$203.68	\$407.36
Sergio	Gomez	5/19/2017	10/20/2017	\$485.99	\$485.99	\$971.98
Bladimiro Magana	Gonzalez	2/14/2020	2/14/2020	\$62.27	\$62.27	\$124.54
David Luna	Gonzalez	5/19/2017	1/5/2018	\$956.42	\$956.42	\$1,912.84
David Luna	Gonzalez	3/23/2018	3/13/2020	\$451.05	\$451.05	\$902.10
Eduardo Diaz	Gonzalez	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84

First Name	Last Name	Violation Start	Violation End	Backwage Amount Due	Liquidated Damages	Total Due
Emilio	Gonzalez	7/28/2017	11/24/2017	\$380.34	\$380.34	\$760.68
Jose A. Cruz	Gonzalez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Jose A. Cruz	Gonzalez	1/19/2018	8/30/2019	\$165.64	\$165.64	\$331.28
Jose De Jesus	Gonzalez	6/30/2017	8/4/2017	\$126.78	\$126.78	\$253.56
Pete	Gonzalez	9/22/2017	1/5/2018	\$338.08	\$338.08	\$676.16
Saul	Gonzalez	5/19/2017	11/17/2017	\$570.51	\$570.51	\$1,141.02
Andres	Gonzalez-Martin	1/12/2018	11/16/2018	\$270.56	\$270.56	\$541.12
Ricardo	Govea	5/19/2017	1/5/2018	\$724.20	\$724.20	\$1,448.40
Ricardo	Govea	2/16/2018	6/7/2019	\$64.36	\$64.36	\$128.72
Marcus	Greer	8/4/2017	1/5/2018	\$342.24	\$342.24	\$684.48
Eduardo Flores	Guadarrama	10/26/2018	12/21/2018	\$303.48	\$303.48	\$606.96
Daniel Ortega	Guerra	12/15/2017	1/5/2018	\$59.52	\$59.52	\$119.04
Jose Trinidad Gonzalez	Guerrero	10/27/2017	11/17/2017	\$84.52	\$84.52	\$169.04
Jose Lopez	Guevara	5/19/2017	6/9/2017	\$59.52	\$59.52	\$119.04
Kris	Gutierrez	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Santos Pavon	Gutierrez	5/19/2017	7/14/2017	\$190.17	\$190.17	\$380.34
Avelino	Guzman	12/15/2017	1/5/2018	\$84.52	\$84.52	\$169.04
Guillermo	Guzman	7/7/2017	8/18/2017	\$147.91	\$147.91	\$295.82
Joel	Guzman	11/22/2019	12/20/2019	\$93.26	\$93.26	\$186.52
Jose A. Silva	Guzman	8/16/2019	8/16/2019	\$44.84	\$44.84	\$89.68
Marlon	Guzman	9/15/2017	10/20/2017	\$126.78	\$126.78	\$253.56
Saul Alejandro Mendoza	Guzman	6/8/2018	6/21/2019	\$117.91	\$117.91	\$235.82
Jordon	Heintz-Black	5/19/2017	9/15/2017	\$267.84	\$267.84	\$535.68
Jose Enrique	Hermosillo	1/31/2020	5/8/2020	\$229.22	\$229.22	\$458.44
Alex	Hernandez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Alex	Hernandez	3/16/2018	6/22/2018	\$61.55	\$61.55	\$123.10
Casimiro Mejia	Hernandez	10/13/2017	1/5/2018	\$193.44	\$193.44	\$386.88
Crisoforo Angeles	Hernandez	6/9/2017	8/18/2017	\$232.43	\$232.43	\$464.86
Enrique Castro	Hernandez	5/19/2017	9/8/2017	\$252.96	\$252.96	\$505.92
Gustavo	Hernandez	9/22/2017	1/5/2018	\$272.32	\$272.32	\$544.64
Gustavo	Hernandez	1/26/2018	6/1/2018	\$153.59	\$153.59	\$307.18
Juan Ramon Plasencia	Hernandez	5/19/2017	7/28/2017	\$232.43	\$232.43	\$464.86
Juan Ramon Plasencia	Hernandez	3/2/2018	6/8/2018	\$73.11	\$73.11	\$146.22
Luis	Hernandez	5/19/2017	6/2/2017	\$63.39	\$63.39	\$126.78
Manuel	Hernandez	6/1/2018	4/12/2019	\$385.42	\$385.42	\$770.84
Mauricio	Hernandez	9/22/2017	12/1/2017	\$232.43	\$232.43	\$464.86
Ramon Barbosa	Hernandez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Rene	Hernandez	5/19/2017	12/15/2017	\$655.03	\$655.03	\$1,310.06
Rodrigo	Hernandez	11/9/2018	5/8/2020	\$149.49	\$149.49	\$298.98
Ruben Romero	Hernandez	5/19/2017	1/5/2018	\$860.20	\$860.20	\$1,720.40
Ruben Romero	Hernandez	3/9/2018	12/13/2019	\$83.05	\$83.05	\$166.10
Sergio Bautista	Hernandez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Benigno	Herrarte	5/19/2017	7/21/2017	\$297.60	\$297.60	\$595.20
Andres Diaz	Herrera	5/26/2017	6/30/2017	\$126.78	\$126.78	\$253.56
Edgar	Herrera	5/19/2017	6/2/2017	\$63.39	\$63.39	\$126.78
Joshua	Herrera	5/19/2017	12/1/2017	\$612.77	\$612.77	\$1,225.54
Pedro Alvarado	Herrera	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Mariano	Hurtado	4/17/2020	5/8/2020	\$112.94	\$112.94	\$225.88

First Name	Last Name	Violation Start	Violation End	Backwage Amount Due	Liquidated Damages	Total Due
Carlos Torres	Ibarra	5/19/2017	8/4/2017	\$178.56	\$178.56	\$357.12
Margarito Ayala	Inzunza	6/16/2017	8/25/2017	\$232.43	\$232.43	\$464.86
Gumildo	Javier	1/31/2020	5/1/2020	\$648.96	\$648.96	\$1,297.92
Martiniano Martinez	Jeronimo	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Arturo Chavez	Jimenez	3/2/2018	9/27/2019	\$128.32	\$128.32	\$256.64
Everardo	Jimenez	8/25/2017	10/13/2017	\$119.04	\$119.04	\$238.08
Maximiliano Solano	Jimenez	8/4/2017	8/11/2017	\$37.18	\$37.18	\$74.36
Roberto Espinoza	Jimenez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Miguel Arzu	Jr.	9/8/2017	10/6/2017	\$105.65	\$105.65	\$211.30
Pedro San	Juan	2/15/2019	5/3/2019	\$78.51	\$78.51	\$157.02
Taylor	Kidney	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Edgar	Lamas	5/26/2017	11/3/2017	\$357.12	\$357.12	\$714.24
Douglas	Lara	8/18/2017	9/8/2017	\$84.52	\$84.52	\$169.04
Fabian	Lara	12/28/2018	12/28/2018	\$48.00	\$48.00	\$96.00
Elias	Leal	5/19/2017	12/15/2017	\$655.03	\$655.03	\$1,310.06
Milan	Leal	8/4/2017	1/5/2018	\$485.99	\$485.99	\$971.98
Iban	Ledesma	5/19/2017	12/22/2017	\$676.16	\$676.16	\$1,352.32
Mario Carranco	Ledesma	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Fidel Martinez	Lemus	5/19/2017	10/20/2017	\$485.99	\$485.99	\$971.98
Jose Orozco	Leyva	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Branden	Lillegaard	6/30/2017	9/15/2017	\$178.56	\$178.56	\$357.12
Alejandro Hernandez	Lima	5/19/2017	1/5/2018	\$289.34	\$289.34	\$578.68
Alejandro Hernandez	Lima	1/19/2018	5/1/2020	\$2,263.13	\$2,263.13	\$4,526.26
Pedro	Linares-Axume	10/20/2017	12/1/2017	\$147.91	\$147.91	\$295.82
Moises Rodriguez	Llamas	9/29/2017	1/5/2018	\$316.95	\$316.95	\$633.90
Adrian Castillo	Lopez	11/16/2018	6/28/2019	\$201.67	\$201.67	\$403.34
Alberto	Lopez	6/16/2017	8/25/2017	\$327.36	\$327.36	\$654.72
Carlos	Lopez	12/22/2017	1/5/2018	\$44.64	\$44.64	\$89.28
Carlos	Lopez	2/9/2018	4/6/2018	\$190.08	\$190.08	\$380.16
Francisco David Quiroz	Lopez	6/2/2017	7/28/2017	\$133.92	\$133.92	\$267.84
Gonzalo Perez	Lopez	9/8/2017	1/5/2018	\$258.12	\$258.12	\$516.24
Gonzalo Perez	Lopez	2/9/2018	5/25/2018	\$120.06	\$120.06	\$240.12
Jonatan Ramos	Lopez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Jonatan Ramos	Lopez	2/23/2018	5/8/2020	\$2,821.56	\$2,821.56	\$5,643.12
Jose Luis Ortiz	Lopez	1/26/2018	6/22/2018	\$24.05	\$24.05	\$48.10
Luis Garcia	Lopez	9/22/2017	1/5/2018	\$354.88	\$354.88	\$709.76
Luis Garcia	Lopez	3/16/2018	5/18/2018	\$175.23	\$175.23	\$350.46
Macario	Lopez	6/16/2017	10/13/2017	\$380.34	\$380.34	\$760.68
Rafael Lopez	Lopez	6/16/2017	10/13/2017	\$380.34	\$380.34	\$760.68
Ramon	Lopez	5/19/2017	5/26/2017	\$37.18	\$37.18	\$74.36
Santiago	Lopez	5/19/2017	6/30/2017	\$147.91	\$147.91	\$295.82
Rafael Lozano	Loza	2/9/2018	2/28/2020	\$68.85	\$68.85	\$137.70
Cesar	Lozano	10/27/2017	11/17/2017	\$84.52	\$84.52	\$169.04
Apolonio	Lugo-Espino	10/20/2017	1/5/2018	\$253.56	\$253.56	\$507.12
Basilio Martinez	Macias	5/19/2017	1/5/2018	\$823.14	\$823.14	\$1,646.28
Basilio Martinez	Macias	2/9/2018	3/16/2018	\$77.73	\$77.73	\$155.46
Bernardino	Macias	5/19/2017	9/15/2017	\$380.34	\$380.34	\$760.68
Fabian	Magallanez	6/21/2019	11/15/2019	\$51.22	\$51.22	\$102.44

First Name	Last Name	Violation Start	Violation End	Backwage Amount Due	Liquidated Damages	Total Due
Antonio	Magana	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Jose Ortiz	Magdaleno	5/19/2017	1/5/2018	\$1,436.84	\$1,436.84	\$2,873.68
Fernando	Mancilla	5/19/2017	7/7/2017	\$169.04	\$169.04	\$338.08
Alejandro Dominguez	Maqueda	2/15/2019	5/8/2020	\$760.09	\$760.09	\$1,520.18
Eduardo Marin	Marin	12/15/2017	12/29/2017	\$44.64	\$44.64	\$89.28
Victor Rodriguez	Maritnez	6/23/2017	12/29/2017	\$416.64	\$416.64	\$833.28
Antonio	Marquez	6/23/2017	7/21/2017	\$190.17	\$190.17	\$380.34
Bryan	Marquez	6/23/2017	7/21/2017	\$105.65	\$105.65	\$211.30
Jose Garcia	Marquez	9/29/2017	10/13/2017	\$44.64	\$44.64	\$89.28
Omar Martinez	Marquez	4/5/2019	4/26/2019	\$37.37	\$37.37	\$74.74
Alfredo	Martin	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Alfredo	Martin	3/9/2018	5/8/2020	\$7,901.61	\$7,901.61	\$15,803.22
Carlos	Martin	12/20/2019	3/27/2020	\$610.85	\$610.85	\$1,221.70
David Gonzalez	Martin	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
David Gonzalez	Martin	2/9/2018	11/22/2019	\$732.14	\$732.14	\$1,464.28
Ernesto	Martin	5/19/2017	1/5/2018	\$339.66	\$339.66	\$679.32
Ernesto	Martin	1/26/2018	1/18/2019	\$1,065.00	\$1,065.00	\$2,130.00
Jose Alberto	Martin	8/11/2017	8/18/2017	\$37.18	\$37.18	\$74.36
Noe San Juan	Martin	8/23/2019	11/22/2019	\$87.35	\$87.35	\$174.70
Santiago	Martin	2/2/2018	4/3/2020	\$5,622.08	\$5,622.08	\$11,244.16
Arturo Ortega	Martinez	12/29/2017	1/5/2018	\$37.18	\$37.18	\$74.36
Brandon Luis	Martinez	5/19/2017	5/26/2017	\$37.18	\$37.18	\$74.36
Edgar	Martinez	7/7/2017	8/11/2017	\$126.78	\$126.78	\$253.56
Hector J. Garcia	Martinez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Jose Valentin Paz	Martinez	9/22/2017	1/5/2018	\$338.08	\$338.08	\$676.16
Ronald Lobos	Martinez	5/19/2017	10/20/2017	\$485.99	\$485.99	\$971.98
Santiago	Martinez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Saul	Martinez	10/13/2017	11/3/2017	\$59.52	\$59.52	\$119.04
Yorsn Ivan	Martinez	9/7/2018	9/7/2018	\$79.04	\$79.04	\$158.08
Abraham	Martinez O	3/2/2018	9/21/2018	\$164.68	\$164.68	\$329.36
Luis	Maya	10/6/2017	1/5/2018	\$295.82	\$295.82	\$591.64
Marcelino	Mayen	5/19/2017	1/5/2018	\$724.20	\$724.20	\$1,448.40
Mauricio Lomeli	Mayoral	5/19/2017	7/14/2017	\$133.92	\$133.92	\$267.84
Eduardo Garcia	Medina	12/14/2018	12/21/2018	\$64.59	\$64.59	\$129.18
Juan Hernandez	Medina	1/26/2018	12/7/2018	\$544.65	\$544.65	\$1,089.30
Osmin Marquez	Mejia	9/22/2017	1/5/2018	\$238.08	\$238.08	\$476.16
Juan Pina	Melendrez	8/18/2017	10/13/2017	\$190.17	\$190.17	\$380.34
Miguel Martinez	Mendez	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Apolinar	Mendoza	7/7/2017	7/14/2017	\$37.18	\$37.18	\$74.36
Armando	Mendoza	5/19/2017	6/23/2017	\$126.78	\$126.78	\$253.56
Brandon Parra	Mendoza	7/14/2017	8/25/2017	\$104.16	\$104.16	\$208.32
Gerardo	Mendoza	7/7/2017	1/5/2018	\$570.51	\$570.51	\$1,141.02
Jesus Cruz	Mendoza	3/16/2018	5/1/2020	\$512.90	\$512.90	\$1,025.80
Jonathan Monarrez	Mendoza	7/14/2017	7/21/2017	\$37.18	\$37.18	\$74.36
Jorge Duran	Mendoza	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Marco	Mendoza	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Omar Chavarria	Mendoza	7/14/2017	8/25/2017	\$104.16	\$104.16	\$208.32
Victor	Mendoza	7/7/2017	7/14/2017	\$37.18	\$37.18	\$74.36

First Name	Last Name	Violation Start	Violation End	Backwage Amount Due	Liquidated Damages	Total Due
Jose	Mercado	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Abel	Meza	9/15/2017	10/20/2017	\$126.78	\$126.78	\$253.56
Alejandro	Meza	5/19/2017	1/5/2018	\$671.16	\$671.16	\$1,342.32
Alejandro	Meza	3/2/2018	5/17/2019	\$343.59	\$343.59	\$687.18
Javier	Meza	2/2/2018	2/28/2020	\$4,637.70	\$4,637.70	\$9,275.40
Yacel Marrero	Milan	7/6/2018	7/6/2018	\$59.50	\$59.50	\$119.00
Apolinar	Minero	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Antonio	Monarrez	7/28/2017	8/18/2017	\$84.52	\$84.52	\$169.04
Jose	Monarrez	7/7/2017	8/18/2017	\$147.91	\$147.91	\$295.82
Pablo Rincon	Monarrez	5/19/2017	10/20/2017	\$485.99	\$485.99	\$971.98
Rafael Corral	Monarrez	5/19/2017	5/26/2017	\$37.18	\$37.18	\$74.36
Rolando Rincon	Monarrez	5/19/2017	5/26/2017	\$37.18	\$37.18	\$74.36
Uriel Morga	Monarrez	5/19/2017	6/16/2017	\$105.65	\$105.65	\$211.30
Cesar	Moncada	5/19/2017	6/16/2017	\$105.65	\$105.65	\$211.30
Jesus Calderon	Montero	1/12/2018	5/8/2020	\$8,784.80	\$8,784.80	\$17,569.60
Eldin	Monterroso	5/19/2017	7/28/2017	\$232.43	\$232.43	\$464.86
Josue	Montes	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Leovigildo Duran	Montes	6/1/2018	9/7/2018	\$429.30	\$429.30	\$858.60
Juan	Morales	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Hector Lopez	Moralez	9/15/2017	10/6/2017	\$59.52	\$59.52	\$119.04
Isaias	Morga	5/19/2017	8/4/2017	\$253.56	\$253.56	\$507.12
Librado	Munguia	6/9/2017	7/7/2017	\$105.65	\$105.65	\$211.30
Yoel Fuentes	Munoz	3/6/2020	5/1/2020	\$102.22	\$102.22	\$204.44
Raymundo	Murillo	5/19/2017	9/8/2017	\$359.21	\$359.21	\$718.42
Roberto	Murillo	8/11/2017	1/5/2018	\$406.34	\$406.34	\$812.68
David Covarrubias	N.	5/19/2017	10/6/2017	\$443.73	\$443.73	\$887.46
Oscar Samano	Najar	6/16/2017	9/29/2017	\$338.08	\$338.08	\$676.16
Francisco Sanchez	Nava	6/14/2019	5/8/2020	\$336.43	\$336.43	\$672.86
Efrain	Navarrete	6/16/2017	9/22/2017	\$316.95	\$316.95	\$633.90
Jose Sahagun	Navarro	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Luis Antonio	Navarro	11/16/2018	12/14/2018	\$103.94	\$103.94	\$207.88
Mario	Navarro	9/15/2017	12/1/2017	\$253.56	\$253.56	\$507.12
Marco Antonio Castrellon	Noriega	5/26/2017	6/9/2017	\$63.39	\$63.39	\$126.78
Erick	Novelo	8/25/2017	10/13/2017	\$119.04	\$119.04	\$238.08
J. Jesus Galban	Nunez	8/24/2018	3/20/2020	\$353.93	\$353.93	\$707.86
Juan Galvan	Nunez	6/2/2017	1/5/2018	\$676.16	\$676.16	\$1,352.32
Luis Perez	Nunez	8/11/2017	1/5/2018	\$464.86	\$464.86	\$929.72
Miguel Angel Beltran	Nungaray	5/26/2017	12/29/2017	\$476.16	\$476.16	\$952.32
Alfonso	Obeso	9/28/2018	9/28/2018	\$33.82	\$33.82	\$67.64
Roberto	Ochoa	5/19/2017	12/8/2017	\$633.90	\$633.90	\$1,267.80
Francisco	Olague	5/19/2017	9/29/2017	\$297.60	\$297.60	\$595.20
Victor Hernandez	Olivares	9/29/2017	1/5/2018	\$316.95	\$316.95	\$633.90
Jesus Huertero	Onofre	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Jonathan	Orantes	3/22/2019	8/2/2019	\$52.30	\$52.30	\$104.60
Obdulio Granados	Ornelas	8/4/2017	8/25/2017	\$84.52	\$84.52	\$169.04
Victor Zalapa	Orozco	5/19/2017	10/27/2017	\$507.12	\$507.12	\$1,014.24
Daniel Moreno	Ortega	12/29/2017	1/5/2018	\$37.18	\$37.18	\$74.36
Felix Alonso Rodriguez	Ortega	11/17/2017	12/1/2017	\$63.39	\$63.39	\$126.78

First Name	Last Name	Violation Start	Violation End	Backwage Amount Due	Liquidated Damages	Total Due
Guillermo Gomez	Ortega	9/29/2017	12/22/2017	\$274.69	\$274.69	\$549.38
Martin Garcia	Ortiz	11/10/2017	1/5/2018	\$133.92	\$133.92	\$267.84
Sergieo Morales	Pablo	7/7/2017	12/29/2017	\$386.88	\$386.88	\$773.76
Adrian	Padilla	10/20/2017	10/27/2017	\$37.18	\$37.18	\$74.36
Justino	Padilla	5/19/2017	5/26/2017	\$37.18	\$37.18	\$74.36
Ramon E. Perez	Padilla	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Ramon E. Perez	Padilla	2/16/2018	5/8/2020	\$328.13	\$328.13	\$656.26
Enio Aldana	Palencia	5/19/2017	12/8/2017	\$633.90	\$633.90	\$1,267.80
Selmer	Palencia	6/30/2017	1/5/2018	\$591.64	\$591.64	\$1,183.28
Juan	Palomares	5/19/2017	6/9/2017	\$59.52	\$59.52	\$119.04
Jesus Angel Velazquez	Pantoja	5/17/2019	12/6/2019	\$637.85	\$637.85	\$1,275.70
Alejandro	Pascual	9/21/2018	7/19/2019	\$162.98	\$162.98	\$325.96
Isaac J. Rodriguez De La	Paz	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Isaac J. Rodriguez De La	Paz	1/19/2018	3/16/2018	\$99.91	\$99.91	\$199.82
Jose Rodriguez De La	Paz	2/2/2018	3/16/2018	\$146.44	\$146.44	\$292.88
Magdaleno Vivar	Paz	5/19/2017	12/1/2017	\$612.77	\$612.77	\$1,225.54
Raul	Paz	5/19/2017	6/30/2017	\$147.91	\$147.91	\$295.82
Jose Flores	Pelayo	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Luis Flores	Pelayo	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Silvestre	Pena	6/23/2017	1/5/2018	\$612.77	\$612.77	\$1,225.54
Francisco	Peralta	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Catalino	Perez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Fernando	Perez	5/19/2017	1/5/2018	\$596.02	\$596.02	\$1,192.04
Fernando	Perez	2/2/2018	1/3/2020	\$43.68	\$43.68	\$87.36
Gilberto Cruz	Perez	8/24/2018	10/5/2018	\$185.34	\$185.34	\$370.68
Guillermo Baez	Perez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Guillermo Baez	Perez	3/2/2018	6/8/2018	\$64.46	\$64.46	\$128.92
Jacinto Murillo	Perez	6/2/2017	6/23/2017	\$84.52	\$84.52	\$169.04
Jose	Perez	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Jose Torres	Perez	5/19/2017	1/5/2018	\$520.80	\$520.80	\$1,041.60
Luis	Perez	8/31/2018	1/3/2020	\$209.19	\$209.19	\$418.38
Luis Enrique Flores	Perez	5/19/2017	1/5/2018	\$864.36	\$864.36	\$1,728.72
Luis Enrique Flores	Perez	3/16/2018	5/8/2020	\$884.30	\$884.30	\$1,768.60
Martin	Perez	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Martin Tellez	Perez	2/2/2018	5/8/2020	\$2,546.93	\$2,546.93	\$5,093.86
Natividad Jorge	Perez	5/4/2018	5/1/2020	\$808.51	\$808.51	\$1,617.02
Rogelio Munoz	Perez	5/19/2017	9/22/2017	\$276.26	\$276.26	\$552.52
Rogelio Munoz	Perez	4/19/2019	5/8/2020	\$114.42	\$114.42	\$228.84
Victor Manuel	Perez	5/19/2017	1/5/2018	\$1,436.84	\$1,436.84	\$2,873.68
Adolfo	Pineda	8/25/2017	12/29/2017	\$401.47	\$401.47	\$802.94
Francisco	Pizano	5/19/2017	7/21/2017	\$211.30	\$211.30	\$422.60
Robert	Pizano	5/19/2017	7/7/2017	\$169.04	\$169.04	\$338.08
Raymundo Monarrez	Pizarro	7/7/2017	8/4/2017	\$105.65	\$105.65	\$211.30
Jesus Catalan	Popoca	5/19/2017	9/8/2017	\$252.96	\$252.96	\$505.92
Francisco Gonzalez	Pulido	9/21/2018	7/19/2019	\$145.56	\$145.56	\$291.12
Manuel Chavez	Quinones	7/21/2017	1/5/2018	\$528.25	\$528.25	\$1,056.50
Raul Rodriguez	Quinones	5/19/2017	8/11/2017	\$274.69	\$274.69	\$549.38
Ricardo Rodriguez	Quinones	7/28/2017	8/11/2017	\$63.39	\$63.39	\$126.78

First Name	Last Name	Violation Start	Violation End	Backwage Amount Due	Liquidated Damages	Total Due
Milton Alexandre	Quintanilla	2/9/2018	5/8/2020	\$2,374.71	\$2,374.71	\$4,749.42
Daniel Madrid	Quintero	5/19/2017	6/23/2017	\$126.78	\$126.78	\$253.56
Jose Luis Madrid	Quintero	5/19/2017	6/16/2017	\$105.65	\$105.65	\$211.30
Aaron Nava	Ramirez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Juan	Ramirez	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Orlando Paiz	Ramirez	7/7/2017	7/21/2017	\$63.39	\$63.39	\$126.78
Ricardo	Ramirez	4/26/2019	4/26/2019	\$44.50	\$44.50	\$89.00
Rafael	Rangel	5/19/2017	8/18/2017	\$295.82	\$295.82	\$591.64
Porfirio	Raudales	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Joaquin Hernandez	Raymundo	10/6/2017	1/5/2018	\$295.82	\$295.82	\$591.64
Sergio Gomez	Razo	6/9/2017	11/3/2017	\$464.86	\$464.86	\$929.72
Jose Uriel Najar	Regalado	6/23/2017	7/21/2017	\$105.65	\$105.65	\$211.30
Jose	Renteria	6/30/2017	1/5/2018	\$591.64	\$591.64	\$1,183.28
Adan Guzman	Reyes	6/9/2017	1/5/2018	\$655.03	\$655.03	\$1,310.06
Luis Meza	Reyes	7/21/2017	1/5/2018	\$528.25	\$528.25	\$1,056.50
Rafael Oliva	Reyes	6/30/2017	10/13/2017	\$238.08	\$238.08	\$476.16
Hector	Reyna	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Felix Ortega	Rinco	5/19/2017	11/17/2017	\$570.51	\$570.51	\$1,141.02
Martin	Rincon	5/19/2017	10/20/2017	\$485.99	\$485.99	\$971.98
Arturo	Rivas	5/19/2017	1/5/2018	\$856.80	\$856.80	\$1,713.60
Arturo	Rivas	2/16/2018	5/1/2020	\$152.49	\$152.49	\$304.98
Daniel	Rivas	1/19/2018	7/26/2019	\$49.64	\$49.64	\$99.28
Ines Ortega	Rivera	10/6/2017	1/5/2018	\$295.82	\$295.82	\$591.64
Jose	Rivera	9/22/2017	1/5/2018	\$338.08	\$338.08	\$676.16
Mario Ortega	Rivera	5/19/2017	1/5/2018	\$450.50	\$450.50	\$901.00
Mario Ortega	Rivera	1/19/2018	5/8/2020	\$11,674.78	\$11,674.78	\$23,349.56
Nehemias Sandoval	Rivera	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Oscar Santos	Rivera	3/2/2018	7/6/2018	\$96.41	\$96.41	\$192.82
Sergio	Robles	5/19/2017	1/5/2018	\$852.38	\$852.38	\$1,704.76
Sergio	Robles	2/16/2018	4/26/2019	\$191.26	\$191.26	\$382.52
Gerardo	Rocha	8/10/2018	5/10/2019	\$146.26	\$146.26	\$292.52
Victor H. Beltran	Rocha	10/5/2018	10/5/2018	\$79.28	\$79.28	\$158.56
Sergio Garcia	Rodelo	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Alfonso	Rodriguez	3/2/2018	5/3/2019	\$313.75	\$313.75	\$627.50
Andres	Rodriguez	5/19/2017	5/26/2017	\$59.52	\$59.52	\$119.04
Efrain	Rodriguez	10/13/2017	1/5/2018	\$274.69	\$274.69	\$549.38
Francisco	Rodriguez	8/25/2017	10/27/2017	\$211.30	\$211.30	\$422.60
Gudalupe	Rodriguez	12/22/2017	1/5/2018	\$63.39	\$63.39	\$126.78
J Jesus	Rodriguez	7/7/2017	1/5/2018	\$401.76	\$401.76	\$803.52
Jobany	Rodriguez	12/29/2017	1/5/2018	\$37.18	\$37.18	\$74.36
Jorge Chavez	Rodriguez	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Julio Lopez	Rodriguez	5/19/2017	10/20/2017	\$485.99	\$485.99	\$971.98
Mauricio Flores	Rodriguez	3/8/2019	3/13/2020	\$175.99	\$175.99	\$351.98
Regino Ponce	Rodriguez	6/9/2017	11/3/2017	\$464.86	\$464.86	\$929.72
Salvador Flores	Rodriguez	5/19/2017	11/17/2017	\$401.76	\$401.76	\$803.52
Salvador Flores	Rodriguez	6/29/2018	3/13/2020	\$185.61	\$185.61	\$371.22
Rafael Rosas	Rojas	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Jose Castrellon	Roman	5/26/2017	11/24/2017	\$570.51	\$570.51	\$1,141.02

First Name	Last Name	Violation Start	Violation End	Backwage Amount Due	Liquidated Damages	Total Due
Adan	Romero	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Cesar R. Monroy	Romero	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Cesar R. Monroy	Romero	9/7/2018	11/15/2019	\$53.52	\$53.52	\$107.04
Jose M. Garcia	Romero	9/7/2018	12/13/2019	\$49.17	\$49.17	\$98.34
Pablo Salomon	Romero	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Enoc Gamaliel Vincente	Rosales	5/19/2017	8/4/2017	\$178.56	\$178.56	\$357.12
Cesar Diaz	Rosas	5/19/2017	1/5/2018	\$715.36	\$715.36	\$1,430.72
Cesar Diaz	Rosas	2/9/2018	9/6/2019	\$60.21	\$60.21	\$120.42
Jose	Rueda	5/19/2017	12/1/2017	\$612.77	\$612.77	\$1,225.54
Arturo Rivas	Ruesga	6/29/2018	5/1/2020	\$81.69	\$81.69	\$163.38
Ernesto Vivar	Ruiz	5/19/2017	12/1/2017	\$612.77	\$612.77	\$1,225.54
Jacob	Salazar	7/14/2017	7/21/2017	\$37.18	\$37.18	\$74.36
Jesus Manuel Salazar	Salazar	5/19/2017	6/2/2017	\$63.39	\$63.39	\$126.78
Antonio	Salcedo	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Bladimir	Sanchez	5/26/2017	1/5/2018	\$697.29	\$697.29	\$1,394.58
Isidro	Sanchez	5/19/2017	1/5/2018	\$116.28	\$116.28	\$232.56
Isidro	Sanchez	1/26/2018	5/8/2020	\$6,029.12	\$6,029.12	\$12,058.24
Ismael	Sanchez	2/22/2019	4/10/2020	\$1,481.93	\$1,481.93	\$2,963.86
Juan	Sanchez	5/19/2017	7/14/2017	\$133.92	\$133.92	\$267.84
Luis	Sanchez	5/19/2017	11/3/2017	\$528.25	\$528.25	\$1,056.50
Victor	Sanchez	5/19/2017	1/5/2018	\$868.36	\$868.36	\$1,736.72
Victor	Sanchez	3/16/2018	1/24/2020	\$613.32	\$613.32	\$1,226.64
Alejandro	Sandoval	8/11/2017	1/5/2018	\$464.86	\$464.86	\$929.72
Daniel Godoy	Sandoval	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
David	Sandoval	5/24/2019	8/9/2019	\$99.00	\$99.00	\$198.00
Diego	Sandoval	5/10/2019	8/16/2019	\$76.58	\$76.58	\$153.16
Gerardo Solis	Santillan	5/19/2017	7/28/2017	\$163.68	\$163.68	\$327.36
Jesus	Santillan	5/19/2017	1/5/2018	\$311.78	\$311.78	\$623.56
Jesus	Santillan	2/2/2018	5/8/2020	\$5,037.49	\$5,037.49	\$10,074.98
Arcadio Figueiroa	Servin	5/19/2017	12/1/2017	\$612.77	\$612.77	\$1,225.54
Valentin	Servin	5/19/2017	7/7/2017	\$169.04	\$169.04	\$338.08
Joshua	Shumsker	9/22/2017	1/5/2018	\$338.08	\$338.08	\$676.16
Gavyn	Silva	5/19/2017	7/14/2017	\$190.17	\$190.17	\$380.34
Julio Parra	Silva	12/8/2017	1/5/2018	\$74.40	\$74.40	\$148.80
Moises Bernardo Bernabe	Silverio	10/13/2017	1/5/2018	\$274.69	\$274.69	\$549.38
Hernan Paulin	Solis	5/19/2017	8/4/2017	\$253.56	\$253.56	\$507.12
Carlos Gomez	Soria	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Mario	Soriano	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Vincente	Soriano	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Jose	Sosa	12/15/2017	1/5/2018	\$59.52	\$59.52	\$119.04
Jose	Talavera	10/6/2017	12/1/2017	\$190.17	\$190.17	\$380.34
Carlos Rafael	Tapia-Alarcon	10/13/2017	10/27/2017	\$63.39	\$63.39	\$126.78
Rafael	Tavison	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Eulise	Tejada	2/14/2020	5/8/2020	\$100.46	\$100.46	\$200.92
Rene Delgado	Terrazas	5/19/2017	6/16/2017	\$105.65	\$105.65	\$211.30
Julian Robles	Tinoco	8/11/2017	12/8/2017	\$380.34	\$380.34	\$760.68
Alejandro	Tlachino	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Jose	Torres	5/19/2017	9/22/2017	\$401.47	\$401.47	\$802.94

First Name	Last Name	Violation Start	Violation End	Backwage Amount Due	Liquidated Damages	Total Due
Oscar Mendoza	Torres	9/27/2019	4/10/2020	\$762.58	\$762.58	\$1,525.16
Israel De La Cruz	Trejo	5/26/2017	1/5/2018	\$697.29	\$697.29	\$1,394.58
Victor A. Garduno	Trejo	11/2/2018	2/7/2020	\$660.25	\$660.25	\$1,320.50
Alfredo	Vaca	5/26/2017	1/5/2018	\$688.71	\$688.71	\$1,377.42
Alfredo	Vaca	3/16/2018	3/27/2020	\$303.42	\$303.42	\$606.84
Williams Membreno	Valadez	9/1/2017	1/5/2018	\$401.47	\$401.47	\$802.94
Alejandro Elizalde	Valenzuela	2/23/2018	1/24/2020	\$442.98	\$442.98	\$885.96
Hector	Valenzuela	4/10/2020	5/8/2020	\$65.87	\$65.87	\$131.74
David Membrano	Varela	5/19/2017	11/3/2017	\$528.25	\$528.25	\$1,056.50
Daniel	Vargas	9/22/2017	10/13/2017	\$84.52	\$84.52	\$169.04
Jose	Vargas	6/9/2017	6/23/2017	\$63.39	\$63.39	\$126.78
Miguel Lugo	Vargas	11/10/2017	1/5/2018	\$190.17	\$190.17	\$380.34
Jaime Rodriguez	Vazquez	5/19/2017	1/5/2018	\$718.42	\$718.42	\$1,436.84
Jose Reyes	Vazquez	8/25/2017	1/5/2018	\$422.60	\$422.60	\$845.20
Julio	Vazquez	2/9/2018	8/17/2018	\$190.60	\$190.60	\$381.20
Leonel	Vazquez	5/19/2017	12/15/2017	\$655.03	\$655.03	\$1,310.06
Noel Martinez	Vazquez	10/20/2017	1/5/2018	\$178.56	\$178.56	\$357.12
Guillermo Lopez	Velasquez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Antonio Alva	Velazquez	5/19/2017	8/11/2017	\$386.88	\$386.88	\$773.76
Jaime	Velazquez	5/19/2017	1/5/2018	\$505.92	\$505.92	\$1,011.84
Jose Cuazitl	Velazquez	11/24/2017	12/1/2017	\$37.18	\$37.18	\$74.36
Sergio Medrano	Veliz	10/27/2017	12/22/2017	\$133.92	\$133.92	\$267.84
Miguel	Ventura	5/19/2017	11/17/2017	\$570.51	\$570.51	\$1,141.02
Ruben Mora	Ventura	12/22/2017	1/5/2018	\$63.39	\$63.39	\$126.78
Adrian	Vera	3/2/2018	5/8/2020	\$1,150.97	\$1,150.97	\$2,301.94
Jose Hernandez	Villalobos	5/19/2017	12/1/2017	\$612.77	\$612.77	\$1,225.54
Juan Garcia	Villalobos	5/19/2017	9/1/2017	\$338.08	\$338.08	\$676.16
Rodolfo	Villareal	5/19/2017	1/5/2018	\$927.18	\$927.18	\$1,854.36
Roman Castro	Villareal	8/11/2017	12/8/2017	\$380.34	\$380.34	\$760.68
Juan Gabriel	Villarreal	5/19/2017	1/5/2018	\$754.12	\$754.12	\$1,508.24
Juan Gabriel	Villarreal	5/25/2018	2/28/2020	\$491.45	\$491.45	\$982.90
Rodolfo	Villarreal	5/25/2018	3/6/2020	\$1,090.24	\$1,090.24	\$2,180.48
Israel Juarez	Villeda	5/19/2017	7/21/2017	\$211.30	\$211.30	\$422.60
Edwin Rivas	Villegas	9/7/2018	12/13/2019	\$49.17	\$49.17	\$98.34
Luis Aguilar	Villegas	9/29/2017	10/13/2017	\$63.39	\$63.39	\$126.78
Adam	Wahl	7/28/2017	8/25/2017	\$105.65	\$105.65	\$211.30
George	Weisser	8/4/2017	10/6/2017	\$211.30	\$211.30	\$422.60
Jesus	Xochipa	11/1/2019	11/1/2019	\$24.37	\$24.37	\$48.74
Casimiro Cuello	Yanez	6/28/2019	12/13/2019	\$390.15	\$390.15	\$780.30
Joaquin Barajas	Zamora	5/26/2017	1/5/2018	\$697.29	\$697.29	\$1,394.58
Eugenio	Zaragoza	12/1/2017	12/15/2017	\$44.64	\$44.64	\$89.28
Luis	Zepeda	5/19/2017	12/15/2017	\$655.03	\$655.03	\$1,310.06
Oscar	Zepeda	10/20/2017	11/17/2017	\$105.65	\$105.65	\$211.30
Anthony	Zozaya	7/28/2017	8/4/2017	\$37.18	\$37.18	\$74.36

\$275,000.00 \$275,000.00 \$550,000.00

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2           **Exhibit B**  
3           **Payment Schedule**  
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## EXHIBIT B

## PAYMENT AMORTIZATION SCHEDULE

Total Amount Due	\$560,000.00
Down Payment	\$360,000.00
Amount Still Due	\$200,000.00
Interest Rate	4.00%
Period In Years	2
Start Date of Payments	11/1/2024

## PAYMENT SUMMARY

Monthly Payment	\$8,684.98
Number of Payments	24
Total interest	\$8,439.63
Total Cost of Payment	\$208,439.63

Employer Name:

Colvin Construction

Case ID Number:

1909116

PMT NO.	PAYMENT DATE	BEGINNING BALANCE	PAYMENT	PRINCIPAL	INTEREST	ENDING BALANCE
1	11/1/2024	\$200,000.00	\$8,684.98	\$8,018.32	\$666.67	\$191,981.68
2	12/1/2024	\$191,981.68	\$8,684.98	\$8,045.05	\$639.94	\$183,936.64
3	1/1/2025	\$183,936.64	\$8,684.98	\$8,071.86	\$613.12	\$175,864.77
4	2/1/2025	\$175,864.77	\$8,684.98	\$8,098.77	\$586.22	\$167,766.01
5	3/1/2025	\$167,766.01	\$8,684.98	\$8,125.76	\$559.22	\$159,640.24
6	4/1/2025	\$159,640.24	\$8,684.98	\$8,152.85	\$532.13	\$151,487.39
7	5/1/2025	\$151,487.39	\$8,684.98	\$8,180.03	\$504.96	\$143,307.36
8	6/1/2025	\$143,307.36	\$8,684.98	\$8,207.29	\$477.69	\$135,100.07
9	7/1/2025	\$135,100.07	\$8,684.98	\$8,234.65	\$450.33	\$126,865.42
10	8/1/2025	\$126,865.42	\$8,684.98	\$8,262.10	\$422.88	\$118,603.32
11	9/1/2025	\$118,603.32	\$8,684.98	\$8,289.64	\$395.34	\$110,313.68
12	10/1/2025	\$110,313.68	\$8,684.98	\$8,317.27	\$367.71	\$101,996.41
13	11/1/2025	\$101,996.41	\$8,684.98	\$8,345.00	\$339.99	\$93,651.41
14	12/1/2025	\$93,651.41	\$8,684.98	\$8,372.81	\$312.17	\$85,278.60
15	1/1/2026	\$85,278.60	\$8,684.98	\$8,400.72	\$284.26	\$76,877.88
16	2/1/2026	\$76,877.88	\$8,684.98	\$8,428.72	\$256.26	\$68,449.15
17	3/1/2026	\$68,449.15	\$8,684.98	\$8,456.82	\$228.16	\$59,992.33
18	4/1/2026	\$59,992.33	\$8,684.98	\$8,485.01	\$199.97	\$51,507.32
19	5/1/2026	\$51,507.32	\$8,684.98	\$8,513.29	\$171.69	\$42,994.03
20	6/1/2026	\$42,994.03	\$8,684.98	\$8,541.67	\$143.31	\$34,452.36
21	7/1/2026	\$34,452.36	\$8,684.98	\$8,570.14	\$114.84	\$25,882.21
22	8/1/2026	\$25,882.21	\$8,684.98	\$8,598.71	\$86.27	\$17,283.50
23	9/1/2026	\$17,283.50	\$8,684.98	\$8,627.37	\$57.61	\$8,656.13
24	10/1/2026	\$8,656.13	\$8,684.98	\$8,656.13	\$28.85	\$0.00

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2                   **Exhibit C**  
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4                   **NOTICE TO ALL EMPLOYEES**  
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6                   The **Fair Labor Standards Act** provides that all employees must be paid  
7                   **minimum wage** for all hours worked. In addition, employees, including piece rate  
8                   employees, must be paid an **overtime premium** for the hours they work over 40  
9                   in a workweek, unless an overtime exemption applies to them. Piece rate pay  
10                  covers the straight time pay for all hours worked in a workweek. The overtime  
11                  premium for employees paid a piece rate is an additional half time of your regular  
12                  rate for all hours you work over 40 in a workweek.  
13

14                  **Colvin Construction, Inc.** agrees to compensate their employees in  
15                  accordance with the Fair Labor Standards Act, including paying overtime when  
16                  non-exempt employees work over 40 hours in a workweek.  
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18                  Employees may report violations of minimum wage and overtime to the U.S.  
19                  Department of Labor, Wage and Hour Division, at (602) 514-7100. Your name will  
20                  not be disclosed.  
21

22                  You are receiving this notice as part of a settlement between the U.S.  
23                  Department of Labor and Colvin Construction, Inc.  
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## **Exhibit C**

(Spanish)

## **NOTICIA A TODOS LOS EMPLEADOS**

La Ley de Normas Razonables de Trabajo establece que todos los empleados deben recibir el salario mínimo por todas las horas trabajadas. Además, a los empleados, incluyendo esos pagados por pieza, deben ser pagados sobretiempo, por las horas trabajadas en exceso de 40 en una semana laboral, a menos que aplique una exención. El pago por pieza cubre el pago de tasa regular por todas las horas trabajadas en una semana laboral. La prima de sobretiempo para empleados pagaron por pieza es medio tiempo adicional a la tasa regular por cada hora trabajada en exceso de 40 en una semana laboral.

13        **Colvin Construction, Inc.** acuerda compensar a sus empleados de acuerdo  
14 con la **Ley de Normas Razonables de Trabajo**, incluyendo pagar por  
15 sobretiempo, a menos que se aplique una exención, a empleados que trabajan en  
16 exceso de 40 horas en una semana laboral.

18 Empleados podrían denunciar las violaciones del salario mínimo y las horas  
19 extraordinarias a la División de Horas y Salarios del Departamento de Trabajo de  
20 los EE. UU. al (714) 621-1650. Su nombre no será revelado.

21       Están recibiendo esta noticia en parte de una resolución entre el  
22 Departamento de Trabajo y Colvin Construction, Inc.